

# Applicant Self Identification (Voluntary)

Name

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Position you are applying for:

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Date

**The following information will be used for governmental record-keeping and reporting requirements for the administration of civil rights laws and regulations. This form will not be a part of your applicant file.**

To assist with appropriate identification, please indicate the **group to which you belong**:

**HISPANIC OR LATINO:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

**WHITE (Not Hispanic or Latino):** A person having origins in any of the original people of Europe, the Middle East, or North Africa.

**BLACK OR AFRICAN AMERICAN (Not Hispanic or Latino):** A persons having origins in any of the black racial groups of Africa.

**NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER (Not Hispanic or Latino):** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

**ASIAN (Not Hispanic or Latino):** A persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**AMERICAN INDIAN or ALASKAN NATIVE (Not Hispanic or Latino):** A persons having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

**TWO OR MORE RACES (Not Hispanic or Latino):** All persons who identify with more than one of the above races, excluding those who identify themselves as Hispanic or Latino.

**SEX:**

Male

Female

**VETERANS/HANDICAPPED**

Handicapped

Vietnam Era Veteran

Disabled Veteran

## **HANDICAPPED**

Handicapped individuals refers to any person

- (1) who has a physical or mental impairment which substantially limits one or more of such person's major life activities:
- (2) has a record of such impairment:
- (3) is regarded as having such an impairment.

Handicapped individuals who are capable of performing a particular job with reasonable accommodation to his or her handicap are considered qualified.

## **VIETNAM ERA VETERAN**

Veterans of the Vietnam Era refers to any person who:

- (1) served on active duty of more than 180 days, any part of which occurred between August 5, 1964 and May 6, 1975 and was discharged therefrom with other than an Dishonorable Discharge,
- (2) was discharged or released from active duty for a service related disability if any part of such active duty was performed between August 5, 1964 and May 6, 1975.

## **DISABLED VETERAN**

Refers to any person entitled to Disability Compensation under laws administered by the Veteran's Administration for Disability rated at thirty

(30 %) or more, or a person whose discharge or release from active duty for a disability incurred or aggravated in the line of duty.

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## **FOR OFFICE USE ONLY**

Disposition codes

- 01. Hired
- 02. Offered position, candidate declined
- 03. Withdrew during interview process
- 04. No position available
- 05. Other candidate hired
- 06. Salary request too high
- 07. Issues with relocation
- 08. Still being considered
- 09. Lacks requirements
- 10. Failed to follow up for interview
- 11. Not willing to travel
- 12. Accepted another position